

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD
BY THE DEPUTY OF ST. JOHN
ANSWER TO BE TABLED ON TUESDAY 30TH JANUARY 2018**

Question

What consideration, if any, has the States Employment Board given to training and reskilling programmes for public sector staff to enable them to move into areas which are in demand; what programmes have been considered; and how does this fit with succession planning?

Answer

The States Employment Board has been considering this matter and has now asked the Chief Executive to bring forward proposals for a new development programme for public sector staff.

Investing in staff development is one of the Chief Executive's priorities. Training and reskilling are essential if we are to work as one government, collaborating across the organisation. Developing a workforce that can move easily from one department to another is an integral part of the transformation of our service delivery.

When a full review has been completed, a new staff development programme will be announced later this year.